

UNITED STATES DISTRICT COURT  
DISTRICT OF MINNESOTA

Case No. \_\_\_\_\_

Tim Mackey and John Nesse as Trustees of the Minnesota Laborers Health and Welfare Fund, Gary Reed and John Nesse as Trustees of the Minnesota Laborers Pension Fund, James Brady and Martha Henrickson as Trustees of the Minnesota Laborers Vacation Fund, Gary Reed and John Bartz as Trustees of the Construction Laborers' Education, Training, and Apprenticeship Fund of Minnesota and North Dakota, Dan Olson and Chris Born as Trustees of the Minnesota Laborers Employers Cooperation and Education Trust, the Minnesota Laborers Health and Welfare Fund, the Minnesota Laborers Pension Fund, the Minnesota Laborers Vacation Fund, the Construction Laborers' Education, Training, and Apprenticeship Fund of Minnesota and North Dakota, and the Minnesota Laborers Employers Cooperation and Education Trust,

**COMPLAINT**

Plaintiffs,

vs.

Sheltertech Corporation,

Defendant.

Plaintiffs, as their Complaint against the Defendant, state and allege as follows:

**IDENTITY OF PARTIES, JURISDICTION, VENUE**

1. Plaintiffs are Trustees of the Minnesota Laborers Health and Welfare Fund, the Minnesota Laborers Pension Fund, the Minnesota Laborers Vacation Fund, the Construction Laborers' Education, Training, and Apprenticeship Fund of Minnesota

and North Dakota, and the Minnesota Laborers Employers Cooperation and Education Trust ("Funds").

2. The Funds are multi-employer jointly-trusted fringe benefit plans created and maintained pursuant to § 302(c)(5) of the Labor Relations Management Act of 1974 ("LMRA"), as amended, 29 U.S.C. § 186(c)(5). The Funds are administered in accordance with the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended 29 U.S.C. § 1001, et seq. The Funds are exempt from federal income taxation pursuant to the Internal Revenue Code.

3. Defendant Sheltertech Corporation ("Sheltertech") is a Minnesota business corporation with a registered address of 2605 Seppala Boulevard, North St. Paul, Minnesota 55109 3100. Sheltertech is an employer within the meaning of Section (3)(5) of ERISA, 29 U.S.C. § 1002(5).

4. This is an action by the Funds' Trustees as fiduciaries to collect unpaid fringe benefit contribution payments. Subject matter jurisdiction over this controversy, therefore, is conferred upon this Court, without regard to the amount in controversy by ERISA § 502(e)(1), 29 U.S.C. § 1132(e)(1); ERISA § 502(f), 29 U.S.C. § 1132(f), ERISA § 502(a)(3), 29 U.S.C. § 1132(a)(3); and ERISA § 515, 29 U.S.C. § 1145. Subject matter jurisdiction is also conferred by LMRA § 301, 29 U.S.C. § 185 and the federal common law developed thereunder.

5. The Funds are administered in Dakota County, Minnesota. Accordingly, venue is proper in this court pursuant to ERISA § 502(e)(2), 29 U.S.C. § 1132(e)(2).

**FACTS**

6. The Funds re-allege incorporate by reference paragraphs 1-5 herein.

7. Sheltertech accepted and agreed to be bound to the terms of a collective bargaining agreement negotiated between the Minnesota Environmental Contractors Association and the Laborers' District Council of Minnesota and North Dakota on behalf of its affiliated local Unions with a term of January 1, 2011 through December 31, 2013 ("Collective Bargaining Agreement").

8. Sheltertech continues to be bound to the Collective Bargaining Agreement.

9. The Collective Bargaining Agreement provides that Sheltertech is bound to the Trust Agreement for each of the following: the Minnesota Laborers Health and Welfare Fund, the Minnesota Laborers Pension Fund, the Minnesota Laborers Vacation Fund, the Construction Laborers' Education, Training, and Apprenticeship Fund of Minnesota and North Dakota, and the Minnesota Laborers Employers Cooperation and Education Trust.

10. The Collective Bargaining Agreement requires Sheltertech to contribute every month, not later than the 15th day of the following month, contributions to the Funds in an amount set forth in the Collective Bargaining Agreement for each hour worked by his employees covered by the Collective Bargaining Agreement.

11. The Collective Bargaining Agreement requires Sheltertech to accurately report and calculate the contributions due and owing in any given month to the Funds on a remittance report form which must be submitted with Sheltertech's monthly payment to the Funds.

12. The Collective Bargaining Agreement states that Sheltertech shall be considered delinquent for a particular month if the required report and payment are not postmarked on or before the 15th day of the following month.

13. The Collective Bargaining Agreement states that if Sheltertech becomes delinquent, Sheltertech shall be required to pay as liquidated damages an amount equal to ten percent of the payment otherwise due.

14. The Collective Bargaining Agreement states that if Sheltertech becomes delinquent, Sheltertech shall be required to pay interest on all delinquent contributions at the rate prescribed by the Trustees of the Funds in the Trust Agreements.

15. The Collective Bargaining Agreement states that delinquent employers shall be required to pay all costs of collection actually incurred by the Funds, including all attorneys' fees, service fees, filing fees, court reporter fees, and all other fees, costs, disbursements incurred by or on behalf of the Funds in collecting amounts due.

**COUNT I**  
**BREACH OF CONTRACT/FAILURE TO SUBMIT REMITTANCE REPORTS**

16. The Funds re-allege and incorporate by reference paragraphs 1-15 herein.

17. Sheltertech breached the terms of the Collective Bargaining Agreement by failing to timely submit the remittance reports and contributions due and owing for the period of September 2013 through November 2013.

18. Upon information and belief, Sheltertech employed individuals performing work covered by the Collective Bargaining Agreement during the period of September 2013 through November 2013 on whose behalf contributions are due and owing and continues to do so.

19. In addition, throughout the pendency of this litigation, remittance reports and contributions will continue to become due on the 15th day of each month.

20. Every month, until this matter is resolved either through dismissal or judgment, Sheltertech will be obligated to remit fringe fund report forms as described above as required by the Collective Bargaining Agreement and will be required to remit payment for the fringe benefit contributions due pursuant to the hours disclosed.

21. If Sheltertech fails to remit contribution report forms on the 15th day of the month following the month in which work was performed during the pendency of this litigation, the Funds will not have an adequate means of verifying the proper amounts due and owing to the Funds, nor will the Funds have adequate means of ascertaining the proper allocation of such contributions to Sheltertech's employees.

22. In the absence of this Court's order as requested, the Funds are without adequate remedy at law and will be subject to irreparable harm.

23. Sheltertech should be enjoined from further refusal and failure to remit reports and contributions.

**COUNT II**  
**ERISA DAMAGES**

24. The Funds re-allege incorporate by reference paragraphs 1-23 herein.

25. Sheltertech is liable to the Funds for liquidated damages in the amount of ten percent of any contributions due and owing for the period of September 2013 through November 2013 and for any month that becomes due during the pendency of this litigation pursuant to the Collective Bargaining Agreement.

26. The Funds are entitled to liquidated damages or double interest charges under ERISA § 502(g), 29 U.S.C. § 1132(g).

27. Sheltertech is liable to the Funds for all attorneys' fees, service fees, filing fees, court reported fees, and other legal costs and disbursements incurred by the Funds in this action pursuant to the Collective Bargaining Agreement.

28. The Funds are entitled to attorneys' fees and costs incurred in this action under ERISA § 502, 29 U.S.C. § 1132.

29. Sheltertech is liable to the Funds for interest charges on any unpaid contributions pursuant to the Collective Bargaining Agreement.

30. The Funds are entitled to interest under ERISA § 502, 29 U.S.C. § 1132.

**PRAYER FOR RELIEF**

WHEREFORE, Plaintiffs demand judgment of this Court against Defendant Sheltertech Corporation as follows:

1. For an order requiring the Defendant to submit to the Plaintiffs all remittance reports for the period of September 2013 through November 2013 accurately and completely identifying all hours worked by its employees.

2. For an order requiring the Defendant to submit to the Plaintiffs all remittance reports which become due throughout the pendency of this litigation, accurately and completely identifying all hours worked by its employees.

3. For judgment against the Defendant for all amounts to be proven at trial for delinquent contributions shown to be owing to the Plaintiffs pursuant to any reports submitted in connection with this action, plus all additional amounts to which the Plaintiffs are entitled, including interest and liquidated damages.

4. For an award of costs, disbursements and attorneys' fees according to law.

5. Such other and future relief as the Court deems just, equitable or proper.

Date: December 16, 2013

MCGRANN SHEA CARNIVAL  
STRAUGHN & LAMB, CHARTERED

By: s/ Amy L. Court  
Carl S. Wosmek #300731  
Amy L. Court #319004  
800 Nicollet Mall, Suite 2600  
Minneapolis, MN 55402  
Telephone: (612) 338-2525

*Attorney for Plaintiffs*

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